

Executive Nurse Accountable Care Team (ENACT) Briefing

#hello my name is...



@SueSmithDN



Sue Smith
Executive Chief Nurse



July 2018

Welcome

Welcome to the July edition of the ENACT newsletter. I want to start by saying a special thank you to all the staff who have been working in the recent heat. I know it has been difficult and your hard work and dedication hasn't gone unnoticed.

I would like to say a special welcome to;

- Jane Wilkinson, Practice Education Facilitator for UHMBT.
- Gill Speight who joins us as the Associate Director of Nursing for the Community Care Group.
- Nicola Askew who joins as the Associate Director of Nursing for Children and Young People.

I hope you, and all the new starters at UHMBT are made to feel very welcome.

National publications

This month I would like to focus on the following national health publications which I feel will be interesting to yourself and your teams:

- Pressure ulcers: revised definition and measurement framework <https://improvement.nhs.uk/resources/pressure-ulcers-revised-definition-and-measurement-framework/>
- Inclusion and Diversity of access to Health - Learning disability improvement standards for NHS Trusts—for more information click [here](#)



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Kayleigh.archer@mbht.nhs.uk

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Health Education England visits RLI

A big thank you to Samantha Donohue, Senior Nurse Manager for Policy at Health Education England and Jean Hayles, Deputy Chief Nurse for Health Education England North, who took the time to visit Morecambe Bay on the 21st June.

As part of their visit Samantha and Jean took a tour the Royal Lancaster Infirmery to meet some of our mentors and nursing team.

They also met with apprentices and the team at the University of Cumbria.



QAAS update

There are currently 50 wards and departments on the QAAS scheme.

Morecambe Bay Cardiac Centre at WGH and Radiology Day Care Unit have scored 3 consecutive GREEN visits and were awarded Exemplar Status by Quality Improvement Panel in December 2018.

The following areas have now been visited as part of the exemplar process and have completed their portfolios;

- FGH Ward 9
- DSU WGH, Ward 6 / 7 (KEOSC)
- WGH, Helme Chase WGH
- Delivery Suite RLI, and Ward 17 RLI.

Well done to all the wards and departments who are on there way to exemplar status.



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Shortlist for nursing times

The Surgery team at Furness General Hospital, have been shortlisted in the category of Surgical Nursing by the Nursing Times.

Well done and best of luck to the team involved.



Tea and talk

So far, lots of staff members have met with Aaron Cummins, UHMBT Chief Executive, for a 'tea and talk' about a range of topics that matter to them. These have included:

- Bedside TVs – the cost for patients
- Zebra crossings around hospital sites
- Behaviours of staff
- Recruitment

There are only a few sessions remaining so if you would like an informal – no appointment needed - chat with Aaron please visit:

Furness General Hospital Lonsdale Grill Restaurant, level 3 on; Saturday 14 July 8:30am – 10am or Monday 16 July 2-3:30pm & 6-7:30pm.

If you cannot attend a session but have a question for Aaron please email aaron.cummins@mbht.nhs.uk



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Hospital Pharmacy Transformation Plan

UHMBT have a business case that aims to increase the number of Pharmacists as prescribers approved by end of November 2018.

In order to create this they have:

- Working Group is established
- Identified local training opportunities
- Identified the current national usage of pharmacist IPs

Next they will work with care groups to identify if you have challenges with having prescriptions written / reviewed / amended in a timely manner.



Cannulation Audit update

In June UHMBT undertook a cannula audit.

Following the campaign cannula care records increased from 53% to 78%, with general improvements in the compliance of fields completed. 79.5% of records found were electronic.

Recording VIP score as per trust recommendation was 54% compliant. There was no previous data to directly compare. Of applicable cannulas 100% of VIP scores recorded matched those observed by the audit team. Documentation of ANTT being used during the procedure increased from 14% to 60%.

Improvements in overall care of cannulas being secure (96%), clean (82%), dry (92%) and visible (72%) were also observed. 100% of cannulas had appropriate bung/ extension in situ (previously 87%).

Previous audit indicated only 47% of cannulas were still clinically indicated. In June 94% of all cannulas observed were still required. No cannulas were removed by members of the audit team. Overall length of cannula placement had reduced with maximum dwell time of 6 days, compared to 13 days in previous audit.

Other key areas still requiring improvement are cannula insertion date being visible on dressing (34%), recording of name of staff member who inserted cannula (46%), recording of reason for cannulation (64%),



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Stay hydrated at work during the hot weather

As you will all know, it is really important to keep hydrated all year round, but even more so when temperatures rise. Due to the recent increase in temperature, we are relaxing the rules about staff drinking water in clinical areas.

To help staff stay hydrated during the current hot weather, we would encourage you to have a bottle of water to hand. Please note that the bottle does require a closed lid and we would ask staff to drink from it discreetly whilst in clinical areas.

Staff are still not permitted to have open cups or bottles in clinical areas - this is directly against Infection Prevention & Control advice as there is a risk of cross-contamination

For more information on how to keep hydrated during hot weather please visit

www.nhs.uk/live-well/healthy-body/heatwave-how-to-cope-in-hot-weather/



Flu update 2018

This year UHMBT's Occupational Health service will lead on prescribing all flu vaccinations to UHMBT staff.

The process will start during the first week in October offering a 7 days a week service. The aim is to prescribe as many flu vaccinations as possible in the first 6 weeks to put the Trust in a strong position before we reach the critical time for flu in November.

If you have any questions regarding this year's flu vaccination process please contact Clare Hill clare.hill@mbht.nhs.uk or Ex42290



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Information RE Tier 2 visa cap

You may have seen the recent news on how the Government is proposing the removal of the cap on doctors and nurses from outside the EU coming to this country to work in the NHS and wondered what it meant for our Trust.

The proposal, which takes effect on 6 July 2018, will see all applications for doctor and nurse posts exempt from the Tier 2 visa cap. This will mean there will no longer be a cap on the number of doctors and nurses that can be recruited. There will be significant extra capacity in the system to enable employers to get certificates for a wide range of other roles which have been refused in recent months, for example Biomedical Scientists and Allied Health Professionals. All applications will still be subject to the resident labour market test and all other rules and evidence requirements of Tier 2.

Since April 2017 we have had 12 international nurses and 28 doctors join the Trust.

International recruitment update

Nurses from across the world have been flocking to UHMBT, with recruitment being a success locally, nationally, and internationally in recent months. In 2017-18 we set ourselves a target to recruit more nurses.

This was due to the number of vacancies we had, and the number we knew would leave our employment (including the staff either on, or who would soon be going on, maternity leave).

Further cohorts of international nurses are also set to join the Trust – 11 by the end of July with a total of 24 by the end of August. We also have a further nine doctors due to commence by mid-September. In June we have had nine visas granted for registered nurses and are waiting to hear about two visas for MTI doctors.

However, it is not a retrospective change and therefore the Trust will be re-applying in July for visas for a Trust Associate Specialist in Emergency Medicine, a Specialty Doctor in Breast and four specialist trainee doctors in Medicine, in addition to five new visas applications for registered nurses.

We will continue to keep you informed on our plans to continue to recruit additional staff. For more information regarding the Tier 2 amendments visit <https://www.gov.uk/government/news/doctors-and-nurses-to-be-taken-out-of-tier-2-visa-cap>

In the financial year 2017-18, 129 whole time equivalent (WTE) nurses started in post with the Trust. In addition a further 42 WTEs were in the pipeline, bringing the total recruited to 171. You can read more about our recruitment efforts [here](#),



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