Pearse Butler has eighteen years’ experience as an NHS Chief Executive in a variety of organisations including Royal Liverpool Children’s Hospital (Alder Hey), the former Cumbria and Lancashire Strategic Health Authority, and Royal Liverpool and Broadgreen University Hospitals.

His previous role with the Computer Sciences Corporation (CSC) will help support the Trust as we continue to develop modern, digital systems that help ensure joined-up patient care across multiple NHS and social care organisations.

He has a track record of developing a sustainable, loyal workforce through attracting and training young people; during his time at Royal Liverpool and Broadgreen, the Trust became one of the city’s largest employers of apprentices.
Jackie became Chief Executive at University Hospitals of Morecambe Bay NHS Foundation Trust in August 2012.

Jackie has previously held a number of Chief Executive positions in Acute Hospital Trusts, Mental Health & Social Care providers and in a tertiary Orthopaedic Trust. She has spent a lifetime working in the NHS, having started her NHS career as a Nurse.

In 1996, she was one of the country’s youngest NHS Directors. Since that time she has led a number of organisation change programmes, including mergers and acquisitions and major service reconfigurations. This gave her the skills, expertise, resilience and ambition to go on to lead healthcare organisations.

Jackie has now been a successful Chief Executive in the NHS for over a decade. She is passionate about patient safety and quality and about harnessing the skills and motivation of staff to really make a difference to care and patient experience.
Professor Anne Garden is currently Head of Lancaster Medical School in the Faculty of Health and Medicine, at Lancaster University.

Anne brings with her a wealth of clinical expertise and insight from a career spanning nearly 40 years in the health service and higher education.

Having graduated from the University of Aberdeen, Anne settled on a career in Obstetrics and Gynaecology, gaining Member of the Royal College of Obstetrics and Gynaecology (RCOG) and Fellow of the RCOG. She worked in Cape Town, South Africa, and Toronto, Canada, before taking up a post as Senior Lecturer in Obstetrics and Gynaecology in Liverpool in 1987.

Whilst in Liverpool, Anne developed an interest in paediatric and adolescent gynaecology, setting up a service for the sub-specialty based at Alder Hey Children’s Hospital. She has written two books on the subject.

Her interest in Medical Education began in 1996, and her appointment as Director of Medical Studies at Liverpool in 2001 culminated in the successful bid for a Centre for Excellence for Learning and Teaching for Developing Professionalism.
In a career which has spanned 30 years, Jacqueline Pratt has a proven track record, which takes in health and social care leadership at Board level, and includes leadership and governance roles within an NHS Foundation Trust and the Police Service.

She is an experienced Foundation Trust Non-Executive Director, and has held numerous high level appointments. Jacqueline has significant experience when it comes to contributing to business improvement and helping to manage change.

Jacqueline started her career as a social worker, where she developed her passion for caring for people, something she has remained committed to throughout her career.
Denis, from Barrow, is an experienced practitioner in programme and change management in both the public and private sector. In addition to being one of our Non-Executive Directors, Denis is also the Senior Independent Director.

Previous roles include Partnering Director at BAE Systems, Director of the UK Council for Electronic Business, and Non-Executive Director at NHS North of England.

He started his career as an apprentice electrical fitter at Devonport Dockyard, and went on to work at all levels in the ship building and air defence industries, from the shop floor to the board.

In a career focused on programme management, he was involved in rationalisation of the shipyard at Barrow.

Later he became Partnering Director of BAE Systems, where he stayed until his retirement in 2005. Since then he has been working as a business consultant, particularly as an accredited Gateway Reviewer for the Government on projects at key stages in their progress.

Beyond the working arena, Denis has a passion for mountains and fell-walking and has trekked in the Everest and Annapurna areas of Nepal and last year, the Atlas Mountains in Morocco.

Executive Assistant
Maria Caparelli
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Recently retired from Lancashire County Council, Helen held the role as Chief Officer for Children’s Services. Helen led a significant and rapid change management initiative under the scrutiny of Ofsted, and was responsible for administering a multi-million pound central budget in a role which requires strong leadership and enhanced partnership working.

Helen has also undertaken leadership roles with large multinational company, Serco. As Operations Director of Education and Children’s Services within Serco Solutions division, she was responsible for around 1,500 employees and contract budgets in the region of £100 million.

Helen made a strong contribution to Serco’s global top 200 leaders and managers initiative and twice picked up Chairman’s awards for outstanding performance. During this period she also served as a director on the board of a New Deal Regeneration Board in Walsall, and as non-executive director for a Serco defence contract at RAF Cosford.

Whilst Managing Director of Education Walsall, she managed her own company board, chaired by one of the founding partners of Serco, who took a personal interest in the developing education and children’s services. This was an important demonstration contract for Serco, as one of the first major government interventions that was managed through outsourcing to the private sector.
Melanie Weeks
Non-Executive Director

Melanie is a fully qualified solicitor from the Carnforth area of North Lancashire. Melanie came to the Law later in life after a career in the health service, having practised as a registered general nurse, registered midwife (where she worked at our Trust) and clinical nurse manager in the NHS.

Melanie’s strong NHS background has provided her with a keen insight into the day to day workings of a large NHS organisation and the drive to contribute towards shaping the vision and strategic direction of the Trust.

Melanie is a foundation governor of her local Church of England primary school and enjoys walking in the local area, especially around Ingleborough and South Lakeland.

Melanie is also rapidly improving as a cyclist, having previously cycled 170 miles from coast to coast for a breast cancer charity.

Executive Assistant
Maria Caparelli
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Peter’s experience at board level comes from both the public and private sectors. He was one of seven directors at European Metal Recycling, taking a leading role in acquisitions to help grow the business from an original turnover of £1.5 billion, to a size which saw it rank among the largest private companies in the UK.

His experience in the public sector came via the University of Cumbria where he carried out the role of Finance and Estates Director from 2005 to 2009, helping to acquire and draw down the substantial investment necessary to develop the University.

Earlier in his career Peter was Finance Director of Customer Support within BAE Systems, before becoming Managing Director of the division.

His experience at BAE Systems included several change initiatives, including a business process re-engineering project that resulted in a multi-million pound reduction in debt, as well as an award for innovation.

More recently, Peter has established a firm of Chartered Management Accountants, working with small businesses in the North Lancashire and Cumbria area. He also owns half of a local publishing company.

A former rugby player and footballer, Peter still enjoys a game of squash and cricket, and has recently turned his hand to clay shooting. He is also a keen walker with a passion for the Lake District.
Bruce is a former Assistant Police and Crime Commissioner for Lancashire and previous to that was Chair of the Lancashire Police Authority.

He has also been Strategic Director of Salford City Council, and he joined our Trust Board as a Non-Executive Director in March 2015.

Bruce’s extensive experience in public sector leadership, which has included the delivery of major change programmes and multi-million pound efficiency projects, is brought to his key roles in overseeing safety, quality and finance as part of our Trust Board.

He has previously held Board positions for Salford’s Healthy City Executive Forum, Crime and Disorder Executive and Urban Vision Partnership, and has pledged to focus on patients in everything he does here at University Hospitals of Morecambe Bay.
Aaron Cummins
Director of Finance / Deputy Chief Executive

Aaron joined the Trust in January 2014 as our Director of Finance / Deputy Chief Executive.

Most recently, Aaron was the Director of Finance / Deputy Chief Executive of Mid-Staffordshire NHS Foundation Trust – a role he was appointed to in June 2012. Prior to that, he was Director of Finance at Liverpool Heart and Chest Hospital NHS Foundation Trust (LHCH).

Aaron started his career in the NHS as a National Graduate Trainee in 2000 and has held a number of senior management positions in the finance function before being appointed as Director of Finance at LHCH in August 2009.

Aaron also chairs the Foundation Trust Network Finance Directors’ Forum and the Government Procurement Services (GPS) Customer Board, as well as being a member of the National Procurement Council.

Personal Assistant
Carol Webster
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David Wilkinson
Director of Workforce and Organisational Development

David is our Director of Workforce and Organisational Development, and started in post in July 2013.

David has over 20 years HR experience in the NHS, working in acute, mental health and community settings in London and the North West. He was a member of the national project group that introduced the annual NHS Staff Survey, was involved in the piloting and testing phases of both the Consultant Contract and the Job Evaluation system, and is currently a member of the North West Regional Clinical Excellence Awards Subcommittee.

He is committed to embedding the NHS Constitution’s Staff Pledges into every aspect of employees’ working lives and in creating the right conditions for staff to flourish and give their best for patient care.

Personal Assistant
Victoria Davies
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David is our Medical Director, and started in post in January 2015.

David has been a medical consultant since 1996. He is a member of the Royal College of Physicians and the Faculty of Public Health.

He has excellent knowledge and experience of the UK health system from working at a senior level across different regions of the country. David has additional insight into international healthcare after working on four different continents.

David worked as an executive director in the NHS for 12 years, eight of those as a medical director.

He holds a number of academic appointments and was a visiting scientist at the Centers for Disease Control in Atlanta, Georgia, USA. David has been widely published in the fields of health protection and disease surveillance methodology. He is also the chair of the UK National Screening Committee.
Foluke is our Chief Operating Officer, and started in post in April 2015.

She provides strategic leadership to the operational teams and is instrumental in driving and leading improvements in clinical care and performance right across the Trust.

Foluke, a former clinical scientist joined the Trust from Leeds Teaching Hospitals, where she began work in 2008, first as a Directorate Manager, then progressing to lead the Trust’s internationally-renowned cancer centre as General Manager.

Before working in Leeds, Foluke held senior positions with NHS Employers and the Department of Health, where she was deputy to the Chief Scientific Officer.

Personal Assistant
Natalie McCarten
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Mary is our Director of Governance, and started in post in October 2013.

Mary is a registered nurse, midwife and health visitor, and has an outstanding knowledge base including the attainment of a Bachelor of Science (Hons.) Public Health nursing degree. This was followed by the attainment of a Master’s Degree in Health Services Management. Mary has also attained the prestigious Fellowship in Leadership and Management award.

Mary has over thirty years varied health service experience - the last eight years having gained Board and strategic managerial and leadership experience working at a senior management level within the Acute and Primary Care setting. Mary has a strong track record in the development and modernisation of governance activities.

Personal Assistant
Stephanie Ayres
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Sue took up her role as Executive Chief Nurse in December 2013. Sue ‘came home’ to Morecambe Bay after starting her career here as a Registered General Nurse.

Sue has held a number of posts on the wards, as well as specialist roles in diabetes and recruitment. She has also operated at Board level in a number of very well respected Trusts, with specific responsibility for patient safety and infection prevention.

Personal Assistant
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