THE MORECAMBE BAY INVESTIGATION - UPDATE ON PROGRESS

This is the latest update on the work we have been doing with our partners to implement the 18 recommendations relevant to our Trust from the Report of the Morecambe Bay Investigation.

We have been producing monthly updates on the work we have been doing with our partners to implement the 18 recommendations relevant to our Trust from the Report of the Morecambe Bay Investigation, since May 2015. This is the latest update which relates to actions completed from 1 February 2016 – 29 February 2016.

What have we been doing?
During February 2016, we completed a number of actions, including:

1. Developed and launched a dedicated designed website page for the focused stories under the Morecambe Bay Investigation section.
2. Held a focused Big Conversation around creating a culture of learning and development, and how we can improve the way we provide mandatory training.
3. Held engagement events for staff and stakeholders to discuss proposed plans for a new maternity unit at Furness General hospital, and what it could look like.

Kirkup Programme
- Communicated progress to the working group, Morecambe Bay Investigation Sub-Committee, and the Trust Board
- Reviewed project risk register

Education, Learning and Development
- Phase 2 of the Education, Learning and Development project started in February with the focused ‘Big Conversation’. The aim of the event was to bring people from all areas of the organisation together to listen, discuss and agree actions on creating a learning organisation
- The workshop, titled ‘Creating a culture of learning and development: How can we improve the way we provide mandatory and role based training’ was attended by staff and governors. Two questions were given to the attendees ‘What would great be like?’ and ‘What changes can we make between us that would make the biggest difference improving training and development in order to have an impact on patient care and the way we work?’

Estates
- A project team has been established to start development of plans in line with service users’ requirements
- First staff engagement event took place, which was then followed by stakeholder events to discuss proposed plans and what a new unit could look like
- Shared relevant information with user groups
Governance
- The Trust will ‘Go-Live’ with new local governance Terms of Reference templates; including local reporting, escalation meetings, and triangulated early warning reports.
- The handover newsletter template has been distributed to ensure diversional governance information is disseminated to all staff on a monthly basis.
- The development team from Ulysses safeguard system attended the Trust to train the Audit and Effectiveness team.

Strategic Partnership
- Agreed that the Memorandum of Understanding will go to Lancashire Teaching Hospitals NHS Foundation’s Trust Board meeting in March.
- Received information on the range of specialty clinics run at Lancashire Teaching Hospitals NHS Foundation that UHMBT staff will be welcome to attend by prior agreement.
- Received details of the Human Factors – Patient Safety Training one day course which is mandatory for all Central Manchester NHS Foundation Trust consultant staff and clinical department managers. The intention is for all 26 of our non-training grade doctors across FGH and RLI to attend over the next 12 months.

Communications and engagement
- Developed and launched a dedicated designed website page for the focused stories under the Morecambe Bay Investigation section. This is to make the page more accessible and easy to navigate.
- Shared monthly updates with staff and stakeholders, and uploaded to the Trust’s website and social media.
- Hosted staff drop in sessions across all sites for anyone to ask questions and find out more information.

Clinical Quality
- As stated in previous updates, this project has successfully completed all the relevant actions. The team is now working with the relevant teams to embed the changes across the Trust.

Workforce
- The Workforce project has been successfully completed in the required timeframe. The project team is now assessing all the evidence to make sure all actions have been completed as requested against the action plan and recommendations.

How can I find out more?
We will continue to produce monthly updates like this and share them with staff, stakeholders, the media, and place them on our website for anyone to view at [http://www.uhmb.nhs.uk/morecambe-bay-investigation](http://www.uhmb.nhs.uk/morecambe-bay-investigation)

The dedicated area on our website also includes:
- The Highlight Report for each project, which gives an overview of the actions taken, actions planned and any risks or issues highlighted in that month.
- The detailed action plans for each project. Please note that these are continuously reviewed and amended as appropriate as projects are taken forward so may change.

Issued: 31 March 2016
We will continue to keep you updated.

David Walker
Medical Director