THE MORECAMBE BAY INVESTIGATION - UPDATE ON PROGRESS

Since the Report of the Morecambe Bay Investigation, teams from across the Trust have been working hard with our partners to implement the 18 recommendations relevant to our Trust from the Report of the Morecambe Bay Investigation.

The recommendations varied in nature including reviewing job descriptions to clarify roles and responsibilities, forming a partnership with another NHS trust to share learning and best practice, promoting multi-disciplinary working, and building a new maternity unit at Furness General Hospital. Some of the recommendations were specifically for the Women and Children's Division at the Trust, but the majority were for the wider Trust.

What have we been doing?
This is the latest update which relates to actions completed from 1 March 2016 – 31 March 2016. During March 2016, the Trust completed a number of actions, including:

1. The plans for the new maternity unit at Furness General Hospital, developed in collaboration with staff, service users and members of the public, were approved at UHMBT Trust Board meeting on Wednesday 30 March 2016.
2. The Governance project is largely complete and the focus is now turned to reviewing supporting evidence ahead of the assurance process and ensuring that the improvements are sustained.
3. 90% of identified essential training for staff to be able undertake their role is now inputted onto our electronic Training Management System.

Key updates from each of the projects are below:

Kirkup Programme
- Action plans for all projects continued to be monitored, maintained and updated once highlight reports have been received and agreed.
- Our Project Management Office is completing stage two assurance checks on the evidence, and we are working with Mersey Internal Audit Agency (MIAA) for stage three assurance checks.

Education, Learning and Development
- A list of identified essential training for staff to be able undertake their role was signed off by both the Women and Children’s and Critical Care Divisions.
- 90% of the above training is now inputted onto the Trust’s electronic Training Management System.
- The eAppraisal facility is on track and will support nursing revalidation from April 2016. A pilot will start in April 2016 for bands 8 and above.
Estates

- The plans for the new maternity unit at Furness General Hospital, developed in collaboration with staff, service users and members of the public, were approved at UHMBT Trust Board meeting on Wednesday 30 March 2016.
- A number of workshops were held to further refine the plans for the new Unit present at the workshops were representatives from the Women and Children Division, Anaesthetics, theatre staff, estates and facilities, IHP design and construction and architect team, service users, and a number of family members who were involved in the Morecambe Bay Investigation.

Governance

- The project is largely complete and the focus is now turned to reviewing supporting evidence ahead of the assurance process and ensuring that the improvements are sustained.
- Existing awareness training from the Trust’s Patient Relations Team was rolled out, including ‘best practice’ advice in relation to consistent and supportive management of complainants to include quality in terms of content.
- Developed a clinical audit module on the Ulysses safeguard system to follow up and monitor the timely implementation of clinical audit and action plans

Strategic Partnership

- The development of Strategic Partnerships continues to make progress according to plan.
- Both Central Manchester University Hospitals NHS Foundation Trust and Lancashire Teaching Hospitals NHS Foundation Trust (LTH) have confirmed their agreement to the partnership. The Memorandum of Understanding has been produced and approved by the UHMBT Trust Board and the LTH Trust Board so far.

Communications and engagement

- Update issued in the Trust's Foundation Trust Members' newsletter – Your Hospital News
- Staff drop in sessions held at all three main hospitals to ensure staff are given the opportunity to receive a face to face briefing each and ask any questions they may have

Clinical Quality

- As stated in previous updates, this project has successfully completed all the relevant actions. The team is now working with the relevant teams to embed the changes across the Trust.

Workforce

- As stated in previous updates, this project has also been successfully completed in the required timeframe. The evidence for this project is now going through the assurance process.

How can I find out more?
We will continue to produce monthly updates like this and share them with staff, stakeholders, the media, and place them on our website for anyone to view at http://www.uhmb.nhs.uk/morecambe-bay-investigation

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The dedicated area on our website also includes:

- The **Highlight Report** for each project, which gives an overview of the actions taken, actions planned and any risks or issues highlighted in that month
- The detailed **action plans** for each project. Please note that these are continuously reviewed and amended as appropriate as projects are taken forward so may change

We will continue to keep you updated.

David Walker  
Medical Director