

Executive Nurse Accountable Care Team (ENACT) Briefing

#hello my name is...



@SueSmithDN



Sue Smith
Executive Chief Nurse



January 2018

Welcome

Hello my name is Lynne Wyre, Deputy Chief Nurse and I would like to welcome you to the January edition of the ENACT newsletter.

Despite it being a very busy time across the Trust I hope you all managed to spend some quality time with loved ones over the festive period.

Reflection

I would like to take this opportunity to reflect on my time covering for Sue while she has undergone treatment for breast cancer. Over the last 2 and half months I have been given the opportunity to “act” up into the Executive Chief Nurse post. The period since Christmas has been a very busy and pressured time for everyone working in the Trust. A combination of the usual winter pressures and a high incidence of admissions with flu related illnesses has proved particularly challenging. Despite this I have enjoyed “almost” every minute of the opportunity I have been given.

I am already aware of the amazing support at clinical and operational level when the Trust is under pressure. Staff support one another and are able to pull out the stops even when you think there is nothing else that can be done, usually with a smile. I have always known that the NHS is fantastic in a crisis.

What I have experienced over the last 10 weeks is the strong leadership support at executive level. There have been many times over the last 8 weeks when I have had to step out of my comfort zone, for example writing and presenting my first nursing report at Trust Board. However, I have found the executive team and the members of the Trust Board very supportive. I have appreciated that they have made me feel I have been doing the job for real. I would like to thank everyone in the corporate team for their support and flexibility in picking up my “day” job.

I am looking forward to welcoming Sue back on a phased return over the next few weeks.



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Morecambe Bay NHS Trust

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Registered Nurse apprenticeship

Earlier this year UHMBT launched a Nurse Degree Apprenticeship, in partnership with the University of Cumbria offering individuals the opportunity to train as a registered adult nurse.

I am pleased to share that we received 93 applicants and 40 individuals have now been shortlisted.

Thank you to all of those who applied, the standard was very high.

Recruitment update

As ever UHMBT continue to recruit both locally and internationally.

To help promote recruitment opportunities UHMBT will soon launch a 12 month social media recruitment campaign. The campaign will focus on different specialities for a number of weeks.

For more information on the social media recruitment campaign visit Jobs@UHMBT on social media.

University of
Cumbria 

International recruitment has been a key part of the longer term recruitment strategy, and we have welcomed a number of nurses, doctors and AHPs over the last 12 months. It is anticipated that following the changes to the English language requirements for nurses that we will see more nurses joining over the coming months. Hear from Jessica Gaité now about her recruitment journey to having received her NMC registration in a short video below:

<https://www.youtube.com/watch?>



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RCNi awards

The most prestigious awards in the nursing profession are back and entries for the RCNi Nurse Awards 2018 are open!

Now is your chance to celebrate the inspirational achievements of nurses within all specialties from across the UK. From student nurses to specialist mental health nurses, healthcare assistants and assistant practitioners to nursing managers - whatever your nursing specialism may be, we want to hear about your incredible work and innovative ideas.

Visit from senior doctors

Two senior doctors from Battambang Hospital, Cambodia are visiting week commencing 5th February. They will be staying with a local GP and have asked to observe in the following areas:

- Emergency department
- Heart disease being managed in outpatient department
- patient safety
- Infection and control Management
- Medical equipment and sterilisation
- Patient record Management

To submit an entry visit:

https://rcni.com/nurse-awards?gclid=EAlaIQobChMI0b66_T82AIVTmcZCh1CeQM4EAAYASAAEgLivPD_BwE



The senior doctors run Battambang Referral Hospital in Cambodia and a number of our staff have been out to work with them through the charity Sue is also a director of - Transform Healthcare Cambodia.



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Meet and greet days

All CPFT colleagues who will be transferring to UHMBT have been invited to meet and greet days. All UHMBT staff are also invited, and those whose roles include working with community colleagues are especially encouraged to attend an event.

The events are as follows:

Friday 16th February Westmorland General, Education Centre Room 4, 1200—1245 & 1300-1345

Wednesday 21st February Ulverston Health Centre, Library 1200—1245 & 1300—1345

Thursday 1st March Furness General, Conference Room 1200—1245 & 1300—1345

Friday 16th March Westmorland General, Education Centre Room 4 1200—1245 & 1300—1345

Wednesday 21st February Millom Health Centre, Day Room 1500—1545 & 1600-1645

Friday 23rd February Grange Health Centre, Rooms 1 & 2 1200—1245 & 1300—1345

Tuesday 27th February Furness General, Conference Room 1200—1245 & 1300—1345

Maternity unit update

As you will no doubt be aware, the brand new £12m Maternity Unit at FGH is due to open on the 14th February.

You can learn more about the new unit by watching the following video:

<https://www.youtube.com/watch?v=Cl-ewHmzyb8&feature=youtu.be>

Before and after images of the Special Care Baby Unit:



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Reflection from Brian Evans, Learning Disability Specialist Nurse:

Following the presentations I facilitated on the DW case study at a National Reasonable Adjustments conference in Leeds and McMillan Cancer conference in Durham, we as a Trust and you as group of professionals have received amazing feedback from a variety of sources nationally. Naively I just assumed this was the norm and all Trusts would go the extra mile to make reasonable adjustments to ensure complex individuals receive the care and treatment they need but apparently not?

I have had numerous emails and telephone calls from colleagues in other Trusts asking about this particular episode of care and (rather embarrassingly) I was videoed presenting the case study at the Macmillan event which they now use as part of their national training about what can be achieved with excellent planning and commitment to making reasonable adjustments.

I can report I went to see DW recently and she is great, I don't think she has a clue she went to hospital but obviously knows the lesion has gone and she is no longer in any pain, for that on behalf of DW, her parents and carers I thank everyone for facilitating the treatment and for all your efforts and vigilance to ensure it happened.

I think it is fantastic that our Trust is being talked about in such good terms and think we should embrace and celebrate this!! Hopefully we have now set standards others strive to achieve.

Here is a link to the video

<https://www.youtube.com/watch?v=LpFIKt17Sno>

Brian Evans, Learning Disability Specialist Nurse

**REASONABLE
ADJUSTMENTS
CASE STUDY**



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