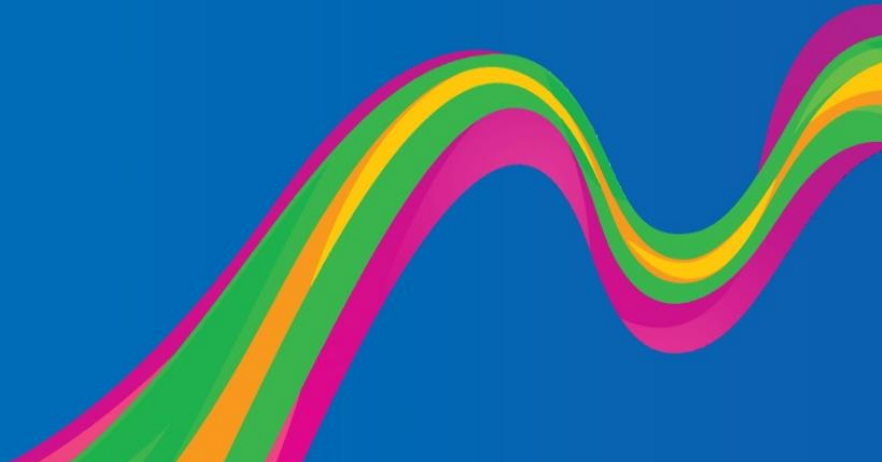




University Hospitals of
Morecambe Bay
NHS Foundation Trust

Trust Board profiles

September 2019



Ian Johnson

Chair



Ian Johnson joined the Trust in April 2018.

Mr Johnson has wide commercial, management and board level experience both in the UK and internationally, and his most recent role was Chairman of Blackpool Teaching Hospitals NHS Foundation Trust.

A qualified Solicitor, Mr Johnson has

more than 30 years experience in the legal profession and has worked at a number of prestigious international law firms and FTSE 100 companies.

Ian is also a Member of Council at Lancaster University, Chair of the University's Health Innovation Campus Development Board, Vice Chair of NHS Providers North West Network and sits as a magistrate in Lancashire."

Personal Assistant

Cara Berriman

Cara.Berriman@mbht.nhs.uk

T: 01539 715296



Aaron Cummins

Chief Executive



Business Manager

Maria Caparelli

Maria.caparelli@mbht.nhs.uk

T: 01539 715259

Executive Assistant

Victoria Davies

Victoria.davies@mbht.nhs.uk

T: 01539 715259

Aaron was appointed Chief Executive of the Trust in March 2018 after first joining us in January 2014 as Director of Finance / Deputy Chief Executive.

Most recently, Aaron was the Director of Finance / Deputy Chief Executive of Mid-Staffordshire NHS Foundation Trust – a role he was appointed to in June 2012. Prior to that, he was Director of Finance at Liverpool Heart and Chest Hospital NHS Foundation Trust (LHCH).

Aaron started his career in the NHS as a National Graduate Trainee in 2000 and held a number of senior

management positions in the finance function before being appointed as Director of Finance at LHCH in August 2009.

Aaron has also held a number of national roles including chair of the Foundation Trust Network Finance Directors' Forum and the Government Procurement Services (GPS) Customer Board, as well as being a member of the National Procurement Council.



Professor Neil Johnson

Non-Executive Director



Personal Assistant

Cara Berriman

Cara.Berriman@mbht.nhs.uk

T: 01539 715296

Professor Neil Johnson completed his initial medical education at Cambridge and Oxford, he trained as a General Practitioner. Alongside work as a GP he also took on a series of academic roles, starting as a Research Fellow in Oxford in 1990. Over time his research focused increasingly on medical education and in 1997 he moved into the leadership and management of medical training - initially as Director of GP Education in Oxford and then as Postgraduate Medical Dean in Leicester. After a period as a Director of NHSU he moved to Warwick in 2006 where he became Professor of Medical Education in 2008 and Pro Dean in 2010. He then moved to Lancaster as Dean of the Faculty of Health and Medicine and Professor of Medical

Education in 2014. His research focuses on aspects of medical education. Recent work includes the measurement of teaching and the use of role modelling.

He has served on a wide range of health-related committees at regional and national level. He is also currently Chair of the General Medical Council's Medical Licensing Assessment Expert Reference Group, Chair of the Medical Schools Council Assessment Alliance Board, and a member of the GMC's Assessment Advisory Board, the UK Health Education Advisory Council and the Academy of Medical Royal Colleges Specialty Training Consultative Committee. He is also a member of the Council of Lancaster University.



Adrian Leather

Non-Executive Director



Adrian joined the Trust in May 2018, while also working as the Chief Executive of Active Lancashire.

Adrian has developed Active Lancashire to become an innovative and transformational change organisation; developing ground breaking partnerships and programmes which contribute to health and economic outcomes using sport and active lifestyles as the tool of choice.

His recent activities include work to promote and test digital health technologies and the development of a £7M European funding bid focused on the economic benefits of getting deprived communities active.

Adrian is committed to ensuring that charities and voluntary sector organisations have the opportunity to step up and work creatively with public services to deliver better outcomes to our communities.

Personal Assistant

Cara Berriman

Cara.Berriman@mbht.nhs.uk

T: 01539 715296



Denis Lidstone

Non-Executive Director



Personal Assistant

Cara Berriman
Cara.Berriman@mbht.nhs.uk
T: 01539 715296

Denis, from Barrow, is an experienced practitioner in programme and change management in both the public and private sector. In addition to being one of our Non-Executive Directors, Denis is also the Senior Independent Director.

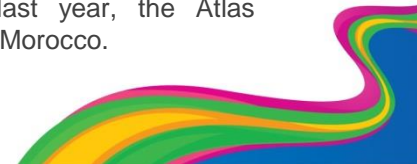
Previous roles include Partnering Director at BAE Systems, Director of the UK Council for Electronic Business, and Non-Executive Director at NHS North of England

He started his career as an apprentice electrical fitter at Devonport Dockyard, and went on to work at all levels in the ship building and air defence industries, from the shop floor to the board.

In a career focused on programme management, he was involved in rationalisation of the shipyard at Barrow.

Later he became Partnering Director of BAE Systems, where he stayed until his retirement in 2005. Since then he has been working as a business consultant, particularly as an accredited Gateway Reviewer for the Government on projects at key stages in their progress.

Beyond the working arena, Denis has a passion for mountains and fell-walking and has trekked in the Everest and Annapurna areas of Nepal and last year, the Atlas Mountains in Morocco.



Helen Bingley

Non-Executive Director



Personal Assistant

Cara Berriman
Cara.Berriman@mbht.nhs.uk
T: 01539 715296

Helen qualified as a nurse in Lancaster in 1979 and took up her first management post in the NHS in 1984 and reached the position of Chief Executive in 1996. NHS roles have included Chief Executive, Executive Director, and Non Executive Director roles and have involved managing substantial change in the NHS.

After leaving the NHS in 2002, Helen worked for a period as Head of Teaching and Learning at the University of Central Lancashire designing an Undergraduate and Masters Programme designed to achieve organisational change.

Helen has been Managing Director of Bingley Consultancy for 15 years, a business that she and others established to support senior

managers in the public, private and voluntary sectors with strategic change.

Helen has several voluntary sector roles, she is a founder member and Chief Executive of a UK Registered Charity The Abaseen Foundation UK, set up almost 20 years ago to support, the charity has recently gained a Queens Award for Voluntary Services.

Helen is also the Treasurer and a Trustee of Mind in Furness in Barrow; she is part of the Bereavement Support Team at St Johns Hospice in Lancaster and is a Queens Awards Assessor.



Jill Stannard

Non-Executive Director



Personal Assistant

Cara Berriman
Cara.Berriman@mbht.nhs.uk
T: 01539 715296

After graduating from Southampton University, Jill worked for the voluntary sector with homeless people before qualifying as a social worker in 1982.

Jill worked for Hampshire Social Services for 20 years, taking a secondment to America in 1993 to study mental health services. After returning she became Area Director of the New Forest responsible for Children and Adult Social Services and then Assistant Director for Disability Services across Hampshire.

In 2005 Jill moved to Cumbria to

become Director of Adult Social Care and in 2009 Chief Executive of Cumbria County Council. Jill led the recovery from the Cumbria floods in 2009 and the rebuilding of infrastructure over the following three years.

Jill retired from the council in 2013 and from 2014 she served for four years as Chair of the Quality Committee and Senior Independent for Cumbria Partnership NHS Foundation trust. She is currently a Director of Cumbria University chairing the Employment Policy Committee.



Liz Sedgley

Non-Executive Director



Personal Assistant

Cara Berriman
Cara.Berriman@mbht.nhs.uk
T: 01539 715296

Liz is a qualified certified accountant who trained in general practice and then moved to what was in 1994 the fastest growing accountancy practise in the U.K. as an audit Manager. This role provided her with an insight into providing excellent customer service along side exposure to the workings of multi national organisations and rapidly expanding entrepreneurial businesses.

After starting a family, Liz set up her own business providing accountancy services to OMBs across the North West where she acts as accountant, Finance Director and counsellor.

She was a Non Executive Director at East Lancashire Hospitals Trust for 8 years where she developed an interest in understanding and

improving the patient's experience and helping to develop seamless care between hospital and community settings for the benefit of patients.

After a lifetime of inactivity Liz had been converted to running via the NHS Couch to 5k programme and is attempting to run/hobble round her first and probably last marathon along Loch Ness in September 2017.



Bruce Jassi

Non-Executive Director



Bruce is a former Assistant Police and Crime Commissioner for Lancashire and previous to that was Chair of the Lancashire Police Authority.

He has also been Strategic Director of Salford City Council, and he joined our Trust Board as a Non-Executive Director in March 2015.

Bruce's extensive experience in public sector leadership, which has included the delivery of major change programmes and multi-million pound

efficiency projects, is brought to his key roles in overseeing safety, quality and finance as part of our Trust Board.

He has previously held Board positions for Salford's Healthy City Executive Forum, Crime and Disorder Executive and Urban Vision Partnership, and has pledged to focus on patients in everything he does here at University Hospitals of Morecambe Bay.

Personal Assistant

Cara Berriman
Cara.Berriman@mbht.nhs.uk
T: 01539 715296



Sue Smith

Executive Chief Nurse / Deputy Chief Executive



Sue took up her role as Executive Chief Nurse in December 2013.

Sue 'came home' to Morecambe Bay after starting her career here as a Registered General Nurse.

Sue has held a number of posts on the wards, as well as specialist roles

in diabetes and recruitment. She has also operated at Board level in a number of very well respected Trusts, with specific responsibility for patient safety and infection prevention.

Personal Assistant

Georgina Barber

Georgina.Barber1@mbht.nhs.uk

T: 01539 716697



Keith Griffiths

Director of Finance



Keith Griffiths joined the Trust in April 2018 having previously worked as Director of Sustainability for East Lancashire Hospitals NHS Trust.

Keith has worked as a Director of Finance in specialist and acute NHS providers for over 20 years across the north of England, and in his previous role provided support to the Chief Executive and Chairman to ensure the long term sustainability of the organisation.

Keith has significant experience of working across complex political health systems and has ensured Trusts deliver financial surpluses.

He also has experience of working towards transformation programmes and ensuring their sustainability financially, clinically and in terms of the workforce.

Personal Assistant

Karen Ross-Lavelle

Karen.Ross-lavelle2@mbht.nhs.uk

T: 01539 716638



David Wilkinson

Director of People and Organisational Development



University Hospitals of
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David is our Director of People and Organisational Development, and started in post in July 2013.

David has over 20 years HR experience in the NHS, working in acute, mental health and community settings in London and the North West. He was a member of the national project group that introduced the annual NHS Staff Survey, was involved in the piloting and testing phases of both the Consultant Contract and the Job Evaluation

system, and is currently a member of the North West Regional Clinical Excellence Awards Subcommittee.

He is committed to embedding the NHS Constitution's Staff Pledges into every aspect of employees' working lives and in creating the right conditions for staff to flourish and give their best for patient care.

Personal Assistant

Elisa Rushton

Elisa.Rushton@mbht.nhs.uk

T: 01539 715223



Shahedal Bari

Medical Director



Personal Assistant

Barbara Hubbard
Barbara.Hubbald@mbht.nhs.uk
T: 01539 716666

Shahedal is our Medical Director, and started in post in September 2019.

Dr Bari joined the Trust in 2010 as Consultant for Respiratory Medicine and General Internal Medicine.

Dr Bari brings a wealth of experience to the role of Medical Director after working as Deputy Medical Director at UHMBT from 2016 and Director of Medical Education since 2014.

He was awarded Doctor of the Year at the Trust's 2015 Health Hero awards.

Through his role as Deputy Medical Director, Dr Bari led significant changes to improve mortality and safety, as well as supporting cancer care across the three main hospitals.

Dr Bari continues to do respiratory clinical work at the Trust alongside his Director role. This has so far included the creation of one stop clinics for patients with symptoms indicating Lung Cancer, and introducing an Endobronchial Ultrasound meaning patients received their results within three days.

Dr Bari is committed to focussing on improving safety, mortality, quality and performance to continue to aid a positive culture at the Trust; support colleagues; treat colleagues and patients fairly and honestly and provide compassionate leadership.



Foluke Ajayi

Chief Operating Officer



Foluke is our Chief Operating Officer, and started in post in April 2015.

She provides strategic leadership to the operational teams and is instrumental in driving and leading improvements in clinical care and performance right across the Trust.

Foluke, a former clinical scientist joined the Trust from Leeds Teaching Hospitals, where she began work in 2008, first as a Directorate Manager, then progressing to lead the Trust's internationally-renowned cancer

centre as General Manager.

Before working in Leeds, Foluke held senior positions with NHS Employers and the Department of Health, where she was deputy to the Chief Scientific Officer.

Personal Assistant

Lauren Smith

Lauren.smith@mbht.nhs.uk

T: 01539 716696



Andrea Willimott

Director of Governance



With more than 30 years' experience working in the NHS, Andrea Willimott is passionate about making care the very best for our patients.

Andrea has a clinical background having trained as both a nurse and midwife and has a wealth of experience behind her, having worked clinically, operationally and undertaken a number of strategic roles, both in the North West and wider UK.

She has responsibility for developing and directing the governance approach and systems, providing a

high level of assurance that all statutory, regulatory and mandatory requirements are met and evidenced. Her last role before joining the Trust was with Attain, a Commercial Health Advisory and Delivery Organisation which works in partnership with the NHS and local authorities to transform health and wellbeing.

Andrea has lived in the North West for more than 25 and is passionate about developing staff, systems and processes and is looking forward to working as part of the Morecambe Bay team.

Personal Assistant

Judith Palmer

Judith.Palmer@mbht.nhs.uk

T: 01539 716688





Personal Assistant

Alison Nelson

Alison.Nelson2@mbht.nhs.uk

T: 01539 715368

Phil's portfolio at UHMBT includes corporate communications, stakeholder relations and engagement and he is also the lead for Communications and Engagement for Bay Health and Care Partners – an alliance of health and care organisations looking to transform care across the Morecambe Bay area.

Phil has worked in the NHS since 1999. He joined joining UHMBT as a marketing manager in 2008, and has led the organisation's communication and engagement response to a number of high profile issues, in particular the Kirkup report into failings in maternity services at the Trust, published in 2015.

He also contributed to the communications and engagement

programme around the Better Care Together Vanguard programme between 2015 and 2018.

He has worked in a variety of business development, senior management and marketing roles in both the public and private sector, and was previously the General Manager at Lancashire Ambulance Service. He holds several marketing qualifications including an MA.

Phil is also a public advisor for the Collaborations for Leadership in Applied Health Research and Care (CLAHRC) funded by the National Institute for Health Research (NIHR) for Stroke research programmes and is a regular public speaker on the experiences of surviving a Stroke.





**University Hospitals of
Morecambe Bay**
NHS Foundation Trust

Contact us

Trust Headquarters
Westmorland General Hospital
Burton Road
Kendal
Cumbria
LA9 7RG

T: 01539 716698
F: 01539 795313
E: Trust.HQ@mbht.nhs.uk

[Twitter.com/UHMBT](https://twitter.com/UHMBT)
[Facebook.com/UHMBT](https://facebook.com/UHMBT)
www.uhmb.nhs.uk

