Salary sacrifice has been extended due to popular demand

Due to popular demand, the IT Salary Sacrifice Scheme order window has been extended by a week to 25 June. You can now order a whole host of computer equipment and electrical goods including ipads, Smart TVs and games consoles at a reduced rate.

Salary Sacrifice Schemes work by taking the cost of the item or service out of your wage before tax, National Insurance and pension payments are taken. This saves both you and the Trust money. Upon entering the scheme you can hire the item and pay in instalments over a period of 24 months after which time the equipment is yours to keep. There are only two order windows each year for this scheme and the next will not be until October.

For more information, or to see what items are available, go to the website https://uhmb.employeechoice.co.uk and enter username: uhmb and password: uhmb-0514.

For further details please contact Employee Choice Helpdesk on 0845 521 4552, Employment Services on 01524 516084 or salarysacrifice@mbht.nhs.uk.

PLEASE NOTE: The Trust cannot advise on your suitability for any of the schemes.

Tell us what you think in the pulse staff survey

As you will have read in the Weekly News, the Friends and Family Test for Staff was launched this week. As part of this we also have a short survey running, which we would be grateful for your participation in.

The aim of the survey is to identify the areas we are doing well in and those that require a little more work in order to make the Trust a great place for you to work. There are only a few questions and it will take just minutes to complete.

Please visit the link http://uhmb/cd/commsmarketing/public where you can complete the survey. Hard copies of the survey are also being sent to those members of staff who cannot easily access a computer.

Please would you complete and return by 3 July 2014. Thank you for your participation. If you have any queries regarding this please contact Rachel Hunt on 07867803370.

Find out more in the Executive Chief Nurse’s newsletter

Click here to read the new Nursing, Midwifery and AHP briefing. This is a monthly update for our staff from Executive Chief Nurse Sue Smith bringing you the latest news, developments, staffing and performance figures.

The report covers information of interest to allied health professionals as well as nurses and midwives that work across our hospitals.

“We will constantly provide the highest possible standards of compassionate care and the very best patient and staff experience. We will listen to and involve our patients, staff and partners.”
Come and get your #Hello my name is lanyards
They’re here so come and get your #Hello my name is lanyards! If you would like your own lanyard to show you are supporting the campaign, then pop along to the Communications Offices at FGH, WGH or the RLI or call the team on ext 46675 and they will hand deliver them to your ward or department. The aim of this campaign is simple - to remind staff to go back to basics and introduce themselves to patients properly.

Walk to raise awareness for the wellbeing of the older person
Our staff, cadets and members of the public gathered at FGH for a lunchtime walk as part of the Health and Wellbeing of the Older Person event organised by Acting Ward 2 Manager Suzanne Shannon. Richard Scott from Walking for Health led a 35-minute lunchtime walk from the dining room to Furness Abbey and back to the hospital. There were also chair exercises to Neil Sedaka’s "Is this the way to Amarillo" by local parish nurse Ruth McDonald and an afternoon tea dance with a cake decorating competition by the catering teams and dieticians.

A similar event will be held at the RLI in the Skylight restaurant on Friday 27 June. Matron Dianne Smith has organised display stands from 11am to 1.45pm and an afternoon tea dance from 12.45pm to 1.30pm.

Get involved in the Lancashire Cycle Challenge
Staff are having fun and keeping fit as part of the Lancashire Cycle Challenge. The challenge runs from 16 June – 6 July 2014 and is a fun, free competition to encourage work colleagues to remember the joys and of riding a bike. Phil Woodford, Associate Director of Strategic Communications, was one of the first to sign up for this year’s challenge and is encouraging others to give it a try. He took up cycling seriously about five years ago on a fitness drive to try to keep up with his young daughters and will be cycling in to work from his home in Garstang to boost the tally. “I find it a great way to unwind and relax and it isn’t too demanding on my joints. I suffer from a long-term health condition and I also wanted to take some personal responsibility for it - I can’t believe how my fitness levels have improved, I can now see my toes.”

Exercise can reduce the risk of many chronic conditions including coronary heart disease, stroke, type 2 diabetes, cancer, obesity and muscular skeletal conditions. The Trust supports the Government’s Cycle To Work scheme with staff able to buy a bike tax-free. Check the intranet for details or email alison.higgins@mbht.nhs.uk. There are also bike lockers on each site, with coded lockers at RLI and FGH.

Patient Services Manager Rysz Detko has teamed up with the Lancashire Cycle Challenge to put on a free Dr Bike session from 12pm to 2pm on Wednesday 25 June outside the Women’s Unit, RLI. Staff can get their bikes safety checked, security marked by the police and sample a delicious pedal-powered fruit smoothie. See our progress at https://www.lovetoride.net/lancashire/event_results/46/challenge_results?a=1&locale=en-GB.
What we are doing for Child Safety Week?
This week is Child Safety Week and, to celebrate, we have put up displays and information stands to educate parents. As part of the week, Sister Imelda Wheeler will be handing out information and advice to parents and children who attend outpatients at FGH. The week is a national campaign run by the Child Accident Prevention Trust to battle morning mayhem and prevent accidents.

Jo Connolly, Practice Educator/Acting Deputy Lead Nurse for Children and Young People, said: “We know that mornings are busy, stressful times for parents. This week, at our displays, we will help families to focus on real risks and the simple things they can do to stop serious accidents. Child Safety Week is the ideal time for us to engage with families and offer activities to learn about safety and have some fun too.” As part of the week, there are displays in SCBU and the Children’s Wards at FGH and RLI.

New linen transfer at FGH
As of 7 July 2014 the Linen Services at FGH will transfer over to Berendsen UK Ltd (formally Sunlight). The mobilisation of this managed service will take two weeks and once completed Berendsen’s will take complete responsibility for the storage and distribution across FGH. The contact telephone extension for the Linen Services will remain 51127.

If you have any questions regarding this service please feel free to contact Colin Fox, Patient Environmental Services Manager, on ext 51216 or email on colin.fox@mbht.nhs.uk.

Vascular service update
This is the latest update regarding the transfer of vascular services to a regional centre. Previous briefings indicated that from 1 June we planned to transfer the out of hours emergency work which is currently undertaken at our hospitals, to Lancashire Teaching Hospitals (LTH). However, this has been slightly delayed and the transfer is now likely to take place in July. Discussions will continue to take place between colleagues within our Trust and between ourselves and LTH regarding protocols governing this work. Clear written processes and procedures will be agreed and shared with our primary care colleagues to ensure they are informed when treating their patients in the community.

A launch date of November 2014 for the full emergency services has already been agreed between the two organisations, and a staged approach to this continues to be discussed between the two organisations. In terms of the transfer of elective (including daycase) and outpatient work, no final plans have been agreed but it has been indicated that the likely transfer of this work will be March 2015.

We recognise that there are vacancies in the consultant cover in the current service it provides, but has appointed replacement temporary staff to cover this in the short term. Discussions over a longer term solution, possibly with LTH appointing permanent cover, continue. LTH are currently recruiting to a consultant post to cover the Morecambe Bay catchment area. We continue to work with our patient representative to understand areas needing to be addressed from a patient perspective before further moves take place.

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Rumour line
As we have no rumour responses to share this week, we would just like to remind everyone that it is a dedicated email address for you to use if you hear a rumour and want to find out more. You can contact rumour.line@mbht.nhs.uk with your questions and we will look into it for you.

Nominations for governor posts are open!
Staff are being asked to make their voice heard by putting themselves forward to become a staff governor for the Trust. There are two vacancies, one in the medical and dental constituency and one in the management and administration constituency. Nominations opened last Friday and close on Friday 18 July. Voting packs to those members eligible will be dispatched on Monday 11 August 2014, with results announced on Friday 5 September.

Anyone who would like more information about what it means to be a governor is invited to attend a drop-in session where they can find out about the process and talk to Trust secretary Paul Jones about the role.

The sessions are being held as follows:

- **Monday 7 July**
  Conference Room, Level 3, Furness General Hospital - 1pm – 2.30 pm and 5.30 pm – 7.00 pm

- **Tuesday 8 July**
  Seminar 2, Education Centre, Education Centre, RLI - 1pm – 2.30 pm
  Entrance of Education Centre, RLI - 5.30 pm – 7pm

- **Thursday 10 July**
  Boardroom, Westmorland General Hospital - 1pm – 2.30 pm and 5.30 pm – 7 pm

Anyone who isn’t able to attend a session but would like information is invited to contact Paul on 01539 716684 or paul.jones4@mbht.nhs.uk.

Job of the week
This week’s job is a band 6 Stroke Clinical Nurse (CSN) - Stroke Speciality, cross bay. We are looking for motivated clinical leaders to work alongside our stroke clinical stroke specialists to enable patients to receive the correct care in the correct time. Applications are welcomed from motivated RGN’s who have a specific interest in delivering care for stroke patients. You are encouraged to develop both personally and professionally and to be involved in the development of the unit. There is also an opportunity to spend some time in the Patient Progression Unit to enhance skills.

If you would like to discuss this vacancy further, please contact Linda Dunn CNS (RLI) 01524 583461, Kim Barker CNS (FGH) 01229 404497, Hayley Reading Matron (FGH) 01229 403641 or Gill Bentley (RLI) 01524 516341. Click here for more information on the role.
Hospital grand round
The next hospital grand round is taking place on 25 June, at 12.30pm - 1.15pm, in Seminar Room 5, at the RLI.

Dr Nick Sayer, Specialist Palliative Care Consultant, and Alison Scott, End of Life Care Project Lead, will present the lecture, titled - ‘Life after Liverpool Care pathway’ - Best care for the Dying Patient.

Construction work at the RLI
The temporary building which housed medical records will be removed from the RLI site on Friday 27 June at 7.30am and will be completed by 6pm on Saturday 28 June.

Areas likely to be affected will be Pharmacy deliveries, Blood Stock Holding, Occupational Therapy / Physiotherapy entrance and staff car parking. These areas will be contacted separately to ensure service continuity. Any problems please contact Estates Corporate Services on 01524 516365.

Note to staff - change in branding of gloves
A saving of £18,884.29 will be achieved if we change to an alternative brand of non-sterile nitrile examination glove. A sample of the alternative brand Simply Soft Flexible Nitrile (Schottlander) was tabled at the Nursing Supplies Group Meeting on the 8 April and it was agreed that the glove was acceptable.

The codes which should be used to order non-sterile examination gloves from the Schottlander Simply Soft Flexible Nitrile range are as follows:

<table>
<thead>
<tr>
<th>Size</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extra Small</td>
<td>FTG429</td>
</tr>
<tr>
<td>Small</td>
<td>FTG430</td>
</tr>
<tr>
<td>Medium</td>
<td>FTG431</td>
</tr>
<tr>
<td>Large</td>
<td>FTG432</td>
</tr>
<tr>
<td>Extra Large</td>
<td>FTG433</td>
</tr>
</tbody>
</table>

All existing stock of non-sterile examination gloves should be used, and the new product phased in as and when required. Please note, where possible, the above gloves should be purchased in multiples of 10 boxes, as this provides the most cost effective price.

Please click here to view the buying guide (see the Purchasing Reference Guides section).

For more information contact the Procurement and Supplies Department.

Major incident room change
Due to the Trust gaining a new MRI scanner, the Major Incident Room at the RLI has now been moved to Room 6 in the Education Centre. All phone numbers remain the same. In the case of an emergency, access to the Education Centre would be via the centenary corridor only. The doors separating the front half of the Centre, which would be the press briefing area, would be locked and access through those doors would be restricted. Details of when the room will be set up for staff to visit will be available shortly. For more information please contact sally.young@mbht.nhs.uk.

The room will be set up at the following times for people to familiarise with the layout and procedures:

- 17 July - 2pm, 3pm and 4pm
- 29 July - 10am and 11am
- 29 August at 10am, 11am, 2pm and 3pm

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Issue 377, 24 June 2014
We want to know what you think about working at UHMB

Your feedback is very important to us, please go online to tell us what you think

uhmb-staff.iwgcn.net

Thank you