Plans for new £11M Maternity Unit for FGH unveiled

We are delighted to announce the development of a brand new £11m, state of the art Maternity Unit for FGH. The brand new unit will be split over two floors and will include 14 en-suite birthing rooms, two dedicated theatres, a Special Care Baby Unit, Maternity Assessment, and a Bereavement Suite.

Whilst we have had the redevelopment of the unit in our Estates Strategy for a while, the recommendation within the Kirkup Report for us to improve the physical environment of the Labour Ward has assisted in speeding up the delivery of these plans.

The best thing about these plans is that they were co-designed with staff, those that use our services, and the general public. This has resulted in plans that we truly believe will transform maternity services at FGH.

The new unit will be built in line with current Health Building Guidance, which provides best practice direction on the design and planning of new healthcare buildings. It will be built adjacent to the current Antenatal and Gynaecology Clinic at the hospital, subject to planning permission. Also, subject to planning permission, work will start on-site at the hospital in late September 2016, with completion planned for November / December 2017.

Maternity services will continue to be delivered out of the current unit until the new unit is built and handed over to the Trust. Once the new unit is completed, the current unit will then be available for the expansion of other services as identified in our Estates Strategy.

We have arranged for a special ‘drop-in’ event to take place on Thursday 14 April, from 3pm - 7pm, in the Lonsdale Restaurant at Furness General Hospital. This is to give staff, members of the public, and stakeholders the opportunity to come and look at the plans in more detail and talk directly to clinical and estates staff who will be happy to answer any questions.

Regular updates on progress with the new unit will also be shared in a variety of different ways, for example: a weekly photograph update on social media and Trust websites, issuing a monthly update, and a dedicated web page on the Trust's website at www.uhmbt.nhs.uk.

Pearse Butler
Chairman

Jackie Daniel
Chief Executive
Car Parking Big Conversation!
If you are interested in making suggestions for improvements in car parking for staff, visitors and patients, the following sessions are taking place:

- Tuesday 12 April 2016, 1pm to 4pm, The Storey, Lancaster.
- Monday 18 April 2016, 10am to 1pm, Barrow Cricket Club.
- Wednesday 27 April 2016, 1pm to 4pm, The Auction Mart, just off Junction 36 of the M6.

To reserve a place please book on your TMS account.

‘It starts with you – 10 words that can make the difference’
Today is the day where we launch our values assessment. We’ve been telling you about this for the last few weeks and how you are going to help shape the future at the Trust. Our aim is to understand what our staff values are and what you think the organisations should be. Ten minutes is all it will take – go to the link below and by doing so you will help to make a difference.

Your responses will be treated in confidence so please take part and please do the assessment in one go - University Hospitals of Morecambe Bay, NHS Foundation Trust - Cultural Values Assessment

Notice for staff: change in stationery provider!
We have agreed to change our supplier for office supplies to Clares from 3rd May 2016. Clares are able to provide a direct, improved and outsourced service that we hope will simplify stationery ordering in the Trust.

All current users of the NHS Supply Chain will be receiving an email prior to going live with your password, user guide and FAQs. More information will be provided over the coming weeks, along with training sessions.

Should you have any queries on the above, please contact Clares on 023 9262 3025 or email sales@clares.co.uk.

Doing our bit for World Kidney Day
Thursday 10 March was ‘World Kidney Day’ with the Acute Kidney Injury Team raising awareness of kidney health for all. Information stands were available at both RLI and FGH sites. This is an annual global campaign aimed at highlighting the importance of our wonderful kidneys! The campaign aims to raise awareness about preventive behaviors, risk factors, and how to live with a kidney disease. This years’ theme was ‘Kidney disease and children - Act early to prevent it’.

Staff were able to make a pledge to #MOVEYOURFEET4WKD. “Move Your Feet” for World Kidney Day was a symbolic gesture to remember that kidneys are vital organs that should be taken care of. This event has occurred during our #FlourishAtWork campaign to move more, which aims to encourage staff to join together in covering 50 million steps which started on the 1 March.

In addition, World Kidney Day UK published 10 key kidney facts in the beginning of March leading up to the event, these facts are available at: http://www.worldkidneyday.co.uk/kidney-facts/
Welcome to Barbara!
We would like to give a warm welcome to Barbara Hubbold. Barbara is personal assistant to Sue Smith, Executive Chief Nurse. Barbara can be contacted via email at Barbara.hubbold@mbht.nhs.uk or by phoning ext 45296. Barbara has moved all the way from Kings College London and we are pleased that she has joined our Trust Headquarters team.

Successful first Lancaster Clinical Assessment
On 17 March 2016, we successfully ran the first formative Lancaster Clinical Assessment (LCA) for the 4th year medical students on behalf of Lancaster University Medical School. This is a new type of assessment that will contribute to the final clinical exams of the students in June.

The success of the March date was very much down to the willingness of our volunteer patients to take part, and we are very grateful to all who attended. The exam relies upon the generosity of real patients volunteering their time. This means that the students can take a history and examine them under assessment conditions.

For the final exam which will be held in June, we will need to recruit up to 90 patients. If you are interested in becoming a volunteer and would like to get involved with student teaching and assessment, or would just like to find out more, please contact the Clinical Skills Team on 01524 516044 or email clinical.skills@mbht.nhs.uk

Making best use of our car parking spaces
Most of us know that the Trust doesn’t have enough car spaces on its sites. Pressure is worst at the RLI where we plan a multi-storey carpark. At FGH we shall design a single deck carpark to increase capacity. In the meantime, we need to use our limited spaces in the best way we can.

We’ve created a survey to see what people think. It explains how many spaces there are, and how many passes we’ve issued. It asks two questions, as agreed with staff side unions and with doctors’ representatives. The results will help determine what we do.

https://www.surveymonkey.co.uk/r/UHMBcarparks

Please use the link, or copy and paste it into your browser, to do the survey on-line. If you prefer to do it on paper then General Office at each site has blank copies.

The survey is anonymous, but you can also engage in correspondence by emailing: tristram.reynolds@mbht.nhs.uk

New number for RLI chaplaincy
Please note that the RLI chaplaincy has moved to a new Cisco phone, the old chaplaincy phone has now stopped taking messages. The new chaplaincy number is 01524 519231 or ext. 49231. Use of the old phone will be discontinued on Friday 8 April.
Ask Alison!

As you will know, we recently launched our Ask Alison! campaign to give staff and volunteers the chance to ask any questions about Better Care Together (BCT) or to find out more information. We said we would publish a question and answer every week to help staff and volunteers across the Trust to find out more about BCT, and how it will affect them and their departments. If you have any questions please contact Alison Scott on BCT.TransformationTeam@mbht.nhs.uk or 01524 512497 (internal 42497) / 07765 256674.

Where can I find information on BCT?
“Staff, volunteers and patients can find out more about the Better Care Together (BCT) strategy on our website https://www.uhmb.nhs.uk/strategy/ We have our regular Ask Alison! Q&As in Weekly News where you can find out more about how BCT could affect you and your colleagues. We also have copies of our strategy newsletter in pods around the Trust. We are currently working on displays which will go up around our Trust sites to showcase what we have achieved so far in different areas of BCT, what this means for staff and patients and key dates to come. For those of you who are social media enthusiasts you can also follow us on @BCTMorecambeBay.”

Job of the Week

The Ophthalmology department are looking for a registered nurse to join their team. You will work in general ophthalmology clinics and more specialised ophthalmic clinics, preoperative assessment and Age Related macular degeneration clinics covering different aspects of Ophthalmic Care.

You will undergo in house training specialising in Ophthalmic Nursing care and development, with the opportunity to undertake the Ophthalmic nursing course. The successful candidate will be subject to the completion of satisfactory 6 month probationary period. This will give the new staff member an opportunity to become familiar with the role and working environment.

For further details or informal visits contact Nicola Blease, Department Manager on 01524 583097.

The Morecambe Bay Investigation - update

This is latest update on the work we have been doing with our partners to implement the 18 recommendations relevant to our Trust from the Report of the Morecambe Bay Investigation. The latest update relates to actions completed from 1 January 2016 – 31 January 2016.

What have we been doing?
During January 2016, we completed a number of actions, including:

- Six members of staff attended the Audit and Clinical Effectiveness Day at Central Manchester NHS Foundation Trust.
- Progressing the development of the new Maternity Unit through the NHS’s ProCure21+ Framework.
- Holding the Maternity Matters in Morecambe Bay event on 22 January in Lancaster. This saw around 40 members of the public attending to speak to Trust staff, about their experiences of local maternity services.

We will continue to produce monthly updates like this and share them with staff, stakeholders, the media, and place them on our website for anyone to view at http://www.uhmb.nhs.uk/morecambe-bay-investigation. We will continue to keep you updated.
We are nearly half way around the world!

The results are in, and at the end of the fifth week of the 'step challenge' we can now announce that staff taking part have walked **23,704,890** steps around the world so far - the equivalent of around **11,220** miles - WOW! Well done to those that have taken part so far! To find out more, visit the Trust News section of the intranet or click here. Last week we have also started distributing the activity trackers to the staff who were lucky enough to get one! Keep your eyes peeled for photos and blogs about how they are flourishing at work.

Pathology advice - blood sample labelling guidance

Pathology have asked that all blood samples should be labelled by hand or use printed labels no bigger than the bottle.

- Long labels as shown in the images
- Prevent visual examination of the sample
- Prevent sample volume checks
- Cause the samples to jam in centrifuges and analyser racks
- Cause spillages to occur on automation
- Cause analyser down time due to clots or gel blocking probes

Please also ensure labels are securely affixed to tubes and samples are not placed directly in ice, as the loss of labels will result in rejection of the sample.

Celebrating success – Governance working in partnership

The Governance team are holding a celebratory event on 12 May 2016, Castle Green Hotel, Kendal, 9am - 4.00pm.

You will see at first hand our journey to success with corporate and clinical governance. The day is an opportunity for you to listen, share stories and speak to staff from all departments within Governance. The good Governance Institute is supporting the event and will be available throughout the day.

If you are interested in attending the event please contact Gareth Vickers on ext. 46021 or email library@mbht.nhs.uk

Leadership Masterclass taking place this month

On Thursday 28 April, at Lancaster University between 9.30am - 12.30pm, we are holding a Leadership Masterclass, with the themes of the day being, 'Responsible leadership' and 'What does responsible leadership mean? What are the implications for you as a leader and those you impact on, both near and far, particularly in turbulent times. We also have a guest speaker on the day, Randall Zindler. Randall’s experience of working in both for profit and not-for-profit sectors will inform and stimulate a morning of interactive discussion and workshops.

Randall holds advisory and governing roles with Lancaster University Management School; Benefit Corporations, Mercy Ships and the Young Presidents Organisation. If you would like to book onto the masterclass please do this via your TMS account.

“A great place to be cared for; a great place to work”
Introducing eAppraisal

Development work on our appraisal process will see a move towards an eAppraisal system which will over time replace the paper documentation. eAppraisal has been designed by our I3 team and links direct to our Training Management System (TMS) and the new Revalidation tool used by Nurses and Midwives. Moving to eAppraisal will still maintain confidentiality of information with access being limited to you, your appraiser and your manager.

The most important feature of an appraisal still remains the conversation, a two-way discussion between appraisee and appraiser to reflect and receive feedback, to understand role requirements for the future and to review personal development. eAppraisal implementation will start with staff in Bands 8a+ with staff responsibility piloting it in their forthcoming appraisals to be completed by 30 June 2017. eAppraisal is launched direct from TMS, a User Manual and updated Appraisal Guidance have been produced and are located on the Learning & Development intranet page. After the evaluation process all staff will be able to use if they wish. 2016-17 documentation therefore mirrors the eAppraisal version for consistency and is only a slight change from the previous version.

New PACS System for the Trust

Since 2007, PACS has become the backbone of radiology. In 2016, the Trust will have a new system. The Trust has contracted with Sectra, a Swedish company, to provide its PACS for the next 10 years. The new system will provide the Trust with a platform that will open up many more opportunities for closer integration. This is an inspiring development for radiology and the Trust in committing to a leading edge system. The new system will be operational towards the end of June 2016, and training will commence in May and follow into June.

Although you may not have seen Sectra engineers on site as yet, the implementation has already begun in the background with Radiology and IT teams working closely with Sectra.

Terry Peet and Emma Jackson, Trust PACS Managers

Schwartz Round at WGH

A Schwartz Round is a multidisciplinary forum where staff discuss emotional and social dilemmas that arise in caring for patients. The next Schwartz Round is being held on Thursday 7 April, in the Boardroom at WGH between 12.45pm - 1.30pm. The title for this round will be ‘A patient I will never forget.’ Lunch will also be provided for those that attend at 12.30pm.

Flu outbreak!

As many of you will know, there has been a recent outbreak of flu. I would like to take this opportunity to remind you all of the importance of personal protective equipment, correct hand hygiene and it isn’t too late to have your flu jab, which kills germs and lowers the risk of harmful infections.

Thank you

Sue Smith, Executive Chief Nurse

Dr Peter Lachman speaking at Children & Young People’s event

On Monday 25 April, Dr Peter Lachman, S.A.F.E National Clinical Lead, will be at a Children and Young People’s initiative about learning together. It will take place between 12.30-2pm in the Lecture Theatre, RLI.

Situation Awareness for Everyone (S.A.F.E) is a two year programme led by the RCPCH (Peter Lachman) which, in partnership with 12 hospitals, is developing and trialling a suite of quality improvement techniques. All divisions are welcome to attend!