

# Who's who? - The Leadership Tree

Trust Board

## Trust Board

**Trust Board Members:**

- Ian Johnson, Chairman
- Aaron Cummins, Chief Executive
- Foluke Ajayi, Chief Operating Officer
- Mary Aubrey, Director of Governance
- Keith Griffiths, Director of Finance
- David Walker, Medical Director
- David Wilkinson, Director of Workforce
- Sue Smith, Executive Chief Nurse and Deputy Chief Executive
- Helen Bingley, Non Executive Director
- Helen Denton, Non Executive Director
- Bruce Jassi, Non Executive Director
- Neil Johnson, Non Executive Director
- Denis Lidstone, Non Executive Director
- Liz Sedgley, Non Executive Director
- Adrian Leather, Non Executive Director

Senior Clinical Leadership

## Nursing and Allied Health Professionals

**Nursing and Allied Health Professionals:**

- Sue Smith, Executive Chief Nurse and Deputy Chief Executive
- Lynne Wyse, Director of Nursing in Hospital
- Joann Morse, Director of Nursing out of Hospital
- Kim Wilson, Associate Director of Nursing (FGH & WGH)
- Paul Jebb, Associate Director of Nursing (RL)
- Jane Kenny, Associate Chief Nurse Surgery
- Melanie Woolfall, Associate Chief Nurse Medicine
- Tony Crick, Intermittent Head of Professional Lead
- Carol Carlie, Intermittent Head of Midwifery
- Mark Lippett, Head of Safeguarding & Professional Lead
- Joanna Gaffing, Matron for Infection Prevention and Tissue Viability
- Fiona Richardson, Matron Acute Care
- Mary Shimwell, Matron and Professional Standards Lead
- Alison Scott, Clinical Engagement
- Sally Young, Quality Assurance
- Dianne Smith, Matron Dementia
- Barry Rigg, Community Engagement Manager
- Janet Manning, Clinical Skills Facilitator
- Amanda Harvey, Clinical Skills Facilitator

## Senior Operational and Performance Leadership

**Senior Operational and Performance Leadership:**

- Foluke Ajayi, Chief Operating Officer
- Kate Maynard, Director of Operations (Hospitals)
- Dee Houghton, Acting Director of Operations (Community)
- John Butterworth, Integrated Care Manager
- Kate Butterfield, Programme Manager - MFDY, DTC & Optimising Patient Flow
- Stuart Hosking-Dunn, Head of Resilience and Patient Flow

## Medical Leadership

**Medical Leadership:**

- David Walker, Medical Director
- Shahedal Bari, Deputy Medical Director RLI and WGH, Director of Postgraduate Medical Education
- Paul Grout, Deputy Medical Director FGH
- Ameeta Joshi, Clinical Director Surgery and Critical Care
- Andrew Higham, Clinical Director Medicine Division and Associate Director Research and Development
- William Lumb, Clinical Director
- Sanjay Sinha, Matron for Acute and Children's Services
- Robin Proctor, Clinical Director Core Clinical Services
- Rachel Markham, Director of Undergraduate Education
- Colin Brown, Chief Clinical Information Officer

## Performance & Cancer

**Performance & Cancer:**

- Rhannon Tinson, Head of Performance Clinical Lead
- Lucy Broadhurst, Performance Manager
- Tracey Warriner, Assistant Performance Manager
- Daniel Earl, BI Analyst - Performance
- Paul Holroyd, Cancer Manager
- Pauline Robinson, Lead Cancer Nurse
- VACANT, Lead Cancer Clinician

## Royal Lancaster Infirmary

## Furness General Hospital

## Westmorland General Hospital

**Royal Lancaster Infirmary:**

- Paul Jebb, Associate Director of Nursing (RL)
- Shahedal Bari, Deputy Medical Director
- Kate Maynard, Director of Operations

**Furness General Hospital:**

- Kim Wilson, Associate Director of Nursing (FGH & WGH)
- Paul Grout, Deputy Medical Director
- Kate Maynard, Director of Operations

**Westmorland General Hospital:**

- Kim Wilson, Associate Director of Nursing (FGH & WGH)
- Shahedal Bari, Deputy Medical Director
- Kate Maynard, Director of Operations

Care Groups

## Medicine Care Group

**Medicine Care Group:**

- Melanie Woolfall, Associate Director of Nursing
- Helen Thompson, Deputy Director of Nursing
- Andrew Higham, Clinical Director Medicine
- Leanne Cooper, Associate Director of Operations Medicine Care Group
- Yvonne Goodrick, Matron for Emergency and Elderly Care at FGH
- Emily Henry, Governance Lead
- Nicole Dixon, Matron for Acute and 24/7 Care at RLI
- Hayley Reading, Matron for Acute and Elderly Care at RLI
- Joanna McGuire, Matron for Emergency Care & 24/7 care at FGH
- Emma Fitton, Matron for Emergency Care RLI
- John Keating, Clinical Lead - Gastroenterology
- David Eaton, Clinical Lead - Oncology
- Paul Smith, Clinical Lead - Diabetes and Endocrinology
- Richard Lea, Clinical Lead - Acute Medicine
- Yunus Seth, Clinical Lead - Acute Medicine
- Colin Read, Clinical Lead - Emergency Medicine
- David Howarth, Clinical Lead - Haematology
- Aish Chatterjee, Clinical Lead - Emergency Medicine
- Adrian Brodison, Clinical Lead - Cardiology
- Lesley Ottewill, Clinical Lead - Rheumatology
- VACANT, Clinical Lead - End of Life Care
- Timothy Gatheral, Clinical Lead - Respiratory
- Simon Glover, Matron for Medicine

## Critical Care and Surgery Care Group

**Critical Care and Surgery Care Group:**

- Jane Kenny, Associate Chief Nurse Surgery
- Claire Alexander, Associate Director of Operations Surgery and Critical Care Group
- Ameeta Joshi, Clinical Director Surgery and Critical Care
- Pamela Calder, Clinical Lead Performance and Transformation
- Daniel Bakoy, Deputy Associate Director of Operations
- Mohammed Naseem, Clinical Lead Urology
- Sanjay Panchal, Clinical Lead General Surgery
- Vicky Hadden, Clinical Lead Maxillofacial
- Karnad Krishnaswad, Clinical Lead Anaesthetics
- Rajitha Ajit, Clinical Lead Ophthalmology
- Shadaba Ahmed, Clinical Lead ENT
- Samantha Riding, Clinical Lead - Audiology and Orthotics
- Rishi Parmeshwar, Clinical Lead - Breast Surgery
- Deepak Herlekar, Clinical Lead - Trauma & Orthopaedics
- Sarah Rigby, Clinical Lead Governance
- Mike Thompson, Theatre Manager
- Janet Hayes, Matron for Surgery RLI
- Sue Howard, Matron for WGH/POA Day Surgery Lead
- Lynn Dack, Matron for FGH
- Claire Baynes, Matron for Surgery & Critical Care
- Faye Bennett, Matron for Theatres FGH
- Sue Lee, Matron for Theatres RLI

## Integrated Community Care Group

**Integrated Community Care Group:**

- Diane Smith, Associate Director of Operations
- VACANT, Clinical Director
- William Lumb, Clinical Director
- VACANT, Assistant Chief Nurse
- Pauline Preston, Business Manager
- Debbie Nelson, Deputy Associate Director of Operations
- Jo White, Clinical Lead for Frailty
- Sharon Granville, Operational Community Manager
- Wendy Gillen, Operational Community Manager
- Marie Postlethwaite, Community Manager
- Sue Clarke, Community Manager
- Becca Carter, Clinical Lead - Inpatient Matron and Operational Lead
- Tracey Ellershaw, Integrated Community Services Matron
- Jane Dickinson, Integrated Community Services Head

## Women and Children's Care Group

**Women and Children's Care Group:**

- Carol Carlie, Intermittent Head of Midwifery
- Sanjay Sinha, Clinical Director
- Linda Womack, Associate Director of Operations WACs Care Group
- Nicola Askew, Associate Director of Nursing & Therapy Services for Children & Young People
- VACANT, Associate Chief Nurse for Children and Young People
- Julian Grieves, Business Manager
- Chantal Knight, Women and Children's Governance Lead
- VACANT, Clinical Lead Obs and Gynaec
- Clare Peckham, Clinical Lead - Children & Young People RLI
- Ash Kale, Clinical Lead - Children & Young People FGH
- Amanda Plackett, Matron - Helme Chase & Community
- Sally Sagar, Intermittent Senior Engagement Manager
- Roz McKeeking, Intermittent Senior Gynaecology
- Heather Wood, Matron - Children & Young People FGH
- Fran Campion, Matron - Children & Young People RLI
- Wendy Hodgson, Service Development Lead/Neonatal Educator
- Sue Akide, Intermittent Maternity FGH
- Alison Mayer, Intermittent Maternity RLI

## Core Clinical Services Care Group

**Core Clinical Services Care Group:**

- Tony Crick, Allied Health Professional Lead
- Russell Norman, Associate Director of Operations Core Clinical Care Group
- Robin Proctor, Clinical Director
- Greg Mataka, Chief Programme Director for Breast Screening
- Helen Smith, Chief Breast Screening
- Matt Brown, Clinical Lead - Pathology
- Debbie Crawford, Clinical Lead - Radiology
- Vanessa Chew, Business Manager
- Nigel Nelson, Head of Service Pathology
- Kam Morn, Trust Chief Pharmacist/Accountable Officer for Controlled Drugs
- Damian Price, Medical Engineering Leads
- Leann Rosie, Medical Engineering Leads
- Louise McCracken, Governance Lead
- Kate Duckett, Matron for Outpatients Department
- Alison Whitehead, Patient Access Manager

## Finance

**Finance:**

- Jim Collins, Head of Procurement
- Ian Lacey, Head of Financial Management
- Janet Higgs, Deputy Director of Finance
- Jane Stanley, Head of Financial Services
- Joanna Clement, Finance Manager (Surgery & Critical Care)
- Denise Hodgson, Finance Manager, Women & Children's Services & Corporate Services
- Tosh Kidd, Finance Manager (Medicine)
- Sarah Mulrooney, Finance Manager (Core Clinical Services)
- Sarah Nicholls, Deputy Head of Financial Services
- VACANT, Finance Manager - Income and Commissioning
- Juliet Wearing, Finance Manager - Clinical Costing

## Estates & Facilities

**Estates & Facilities:**

- Dave Passant, Facilities Manager
- Andy Waddington, Capital Services Manager
- Tristram Reynolds, Associate Director of Estates and Facilities
- Richie Greenwood, Trust Decontamination Lead & Manager of Sterile Services
- Glyn Davies, Estates Maintenance Manager
- Nigel German, Estates Manager
- Nick Buxton, Estates Manager
- Ian Cummings, Estates Manager
- Ian Fergusson, Projects Officer
- Paul Coward, Projects Officer
- Phil Simpson, Engineering Manager
- Luke Oldland, Engineering Manager
- Gary Archer, Building Manager RLI
- Steve Fenton, Engineering Manager RLI
- Mark Hampton, Information Officer
- David Adair, Engineering Manager RLI
- Paul Brooks, Projects Manager
- Jackie O'Brien, Catering Manager FGH / WGH
- Tracy Litt, Catering Manager FGH / WGH
- Jackie Moreland, Help Services Manager WGH
- Ruth Bradburn, Hotel Services Manager RLI
- Gaymer Jordan, Hotel Services Manager FGH
- Alison Vickers, Patient Services Manager FGH
- Rysz Detko, Patient Services Manager RLI / WGH
- Clm Grootendorst, Waste Manager

## Innovation, Informatics & Information

**Innovation, Informatics & Information:**

- Colin Brown, Chief Clinical Information Officer
- Andy Wicks, Chief Information Officer
- Rob O'Neill, Head of Information
- Lee Coward, Head of IT
- Marc Hadwin, Head of Digital Services
- Colin Mooney, EPR Programme Manager
- Matt Hays, Business Intelligence Manager
- Trish Lamb, Service Delivery Manager
- Dan Farley, System Development Manager
- Tracy Carling, EPR Implementation Manager
- Andrew Browne, Corporate Information Manager
- Tim Murphy, IT Operations Manager
- Melanie Wozniak, EPR Lead Clinician

Supporting the Organisation

## People & Organisational Development

**People & Organisational Development:**

- Gertie Nic Phillip, Deputy Director of Workforce
- Matthew France, Deputy Director of Organisational Development & Improvement
- Lyn Hadwin, Head of Workforce Delivery
- Liz McDougall, Associate Director of Improvement
- Kate Casey, Head of Learning and Development
- Karmini McCann, Assistant Director of Workforce
- Liesje Turner, Assistant Director of Workforce
- John Barstow, Business Partner
- Rachel Hunt, Business Partner
- Katie Sharp, Business Partner
- Ruth Keeler, Business Partner for BHPCC
- Katy Stretch, Business Partner
- Katy Chadwick, Business Partner
- Faye Sagar, Business Partner
- Dr Phil Atkinson, Consultant, Clinical Lead, Occupational Health and Wellbeing
- Clare Hill, Occupational Health & Well Being Manager
- Helen Pyle, Improvement Lead
- Carl Hunter, Learning & Development Specialist
- Janette Thorpe, Learning & Development Specialist
- Amanda O'Brien, Occupational Services Manager / Talent for Care Lead
- Amineh Shouhman, Learning & Development Specialist (Human Factors)

## Corporate Business

**Corporate Business:**

- Phil Woodford, Associate Director of Corporate Affairs
- Maria Caparelli, Business Manager to the Chief Executive
- Louise Jones, Head of Communications
- Barry Rigg, Head of Communications

## Quality & Governance

**Quality & Governance:**

- Merris Kinley, Deputy Director and Head of Programme Management Office
- Louise Maate, Acting Deputy Director of Clinical Governance
- Paul Jones, Company Secretary and Deputy Director of Corporate Governance
- Nicky Edmondson, Head of Patient Safety
- Ranu Rowan, Head of Legal Services
- Heather Pratt, Head of Compliance and Assurance
- Anna Smith, Head of Health, Safety and Security Management
- Tracy Roberts-Cuffin, Head of Library and Knowledge Services
- Janet Garnett, Patient Relations Manager
- Floss Swift, Patient Experience Manager (Business & Support Services)
- Joe Emmerson, Governance Hub Manager (Business & Support Services)

## Research & Development

**Research & Development:**

- Margaret Cooper, Associate Director Research & Development
- Andrew Higham, Clinical Director for Research and Development
- Karen Burns, Lead Practitioner
- Hilary Thatcher, Lead Practitioner
- Lisa Bishop, Clinical Research Biomedical Scientist
- Janet Myerscough, Research Governance Co-ordinator

## Undergraduate & Post graduate Medical Education

**Undergraduate & Post graduate Medical Education:**

- Shahedal Bari, Director of Medical Education Post Graduate
- Dr Rachel Markham, Assistant Director of Medical Education Under Graduate
- Leanne Benson RLI & WGH, Medical Education Manager Post Graduate
- Lesley Woodhouse FGH, Medical Education Manager Post Graduate
- Lisa Fox Cross-Bay, Medical Education Manager Under Graduate

Last updated June 2018.  
The purpose of this tree isn't to exactly replicate all of our structures, but to let everyone know who the people are who are responsible for certain leadership functions in the organisation. Helping you to put a face to a name. You can view the full divisional/organisation structures on the staff intranet (see the Communications & Marketing page). Please don't take it personally if you have been missed off! Let us know if you have an amendment. You can send additions and amendments to [communications.team@mhbt.nhs.uk](mailto:communications.team@mhbt.nhs.uk)