



Health Heroes

2018/19



NOMINATION PACK

Welcome!



I am delighted that the nominations are now open for our seventh annual Health Heroes awards during this significant year when we are not only celebrating 70 years of the NHS but also 20 years of our Trust.

This year's awards will be my first as Chair of the Trust and therefore I am really looking forward to celebrating our staff and their achievements over the next few months.

Each year, the awards celebrate the extraordinary work carried out by staff across all roles within the organisation. We need you – our staff, patients and visitors who make this Trust a great place to be cared for and a great place to work – to tell us who has gone above and beyond their role to improve life for everyone who uses our hospitals.

We want to hear about staff working in all our services across the Bay - including our new colleagues in Community Services. It is individuals throughout every part of the organisation that continue to drive and support

those improvements while providing the very best possible care for every patient, every day.

Staff, governors, volunteers and fundraisers, across our hospitals can all be nominated for the majority of the categories. It is really important to us that our local communities have their say which is why we welcome nominations from absolutely anyone – staff, governors, volunteers, fundraisers and members of the public.

With your help, we can make this event a real success that celebrates the talents of our staff across Cumbria and Lancashire.

Thank you, and good luck to everyone!

Ian Johnson
Chairman



The Health Heroes ceremony will take place on:
Friday 22 March 2019
at
The Villa, Levens.

"We need you to tell us who has gone above and beyond their role to improve life for everyone who uses our hospitals."



Categories

Excellence in Patient Safety Award

This award is about recognising excellent work that has been done to improve patient safety. Judges will be particularly interested to hear about where there is a clear demonstration of a commitment to sharing learning and to prevent recurrence of errors.

levels of care to support the recovery of patients. We want to hear about where our staff have made a difference in the eyes of our patients.

Outstanding Improvement in Patient Experience (Governors' Award)

Judges are looking for examples where those nominated have made a significant difference to the experience that patients receive in any of our hospitals, and where they often go above and beyond what is expected of them in their role.

Student / Trainee of the Year Award

Celebrating the great work and commitment from a student or trainee in our hospitals. This award is looking for a clear demonstration of the person leading by example and putting their learning into practical use for the benefit of others. Open for all students/trainees studying towards a recognised qualification.

Team of the Year Award

This new award will go to a team that has gone over and above to provide an exceptional service to our patients or to colleagues across our hospitals and community. It will recognise a team that: really makes the most of the skills and expertise of each of its team members; enjoys working together; delivers excellent results; and comes up with innovative solution to challenges.

Going the Extra Mile (Patients' Award)

Open for nominations from patients and the public only. The award recognises those staff (clinical or non-clinical) volunteers, or governors that have gone the extra mile. We know that our teams right across the Trust work extremely hard, and for this category, judges are looking for examples where nominees have provided exceptional

“Staff, governors, volunteers and fundraisers, can all be nominated for any of the categories.”

Categories

Leader of The Year (Chief Executive's Award)

This award recognises an inspiring and outstanding leader at any level of the organisation. Leadership isn't about titles; it is about behaviours. Judges will be focused on looking for individuals, at any level in the Trust, who have demonstrated the ability to lead a team effectively towards making lasting service improvements to patient care and experience.

Innovation and Research Award

In this category, judges will be looking to recognise individuals or teams who can demonstrate measurable and improved patient care, and also support the wellbeing of staff through the use of new innovative ways of working or research.

Inclusion and Diversity Award

This award looks to recognise those individuals or teams that have demonstrated excellence in making our Trust a truly inclusive and diverse place to work. Judges will be looking for examples where boundaries have been pushed and the working lives of colleagues improved.

Bay Health and Care Partners - Transformational Change Award

This award recognises the work taking place right across Morecambe Bay to transform health and care for our local populations. Judges will be looking for examples of working across different organisations to transform services, together with demonstrating patient, staff and public involvement. Expect judges to also have a keen eye on the lookout for examples of where efficiencies are made.



Award Rules

- 1 Nominations can be made by anyone.
- 2 Nominees must be current employees, Governors, fundraisers or volunteers of University Hospitals of Morecambe Bay NHS Foundation Trust.
- 3 Nominations must only be made using an official nomination form and completed in full. This can be on a hard copy nomination form available to download from the staff intranet and Trust website - www.uhmb.nhs.uk - or the online form also available on the website
- 4 Each nomination must be submitted separately.
- 5 People can only nominate an individual or team once for each award category. Duplicate nominations will be dis-allowed. However, people can nominate individuals or teams for more than one category. No-one can nominate themselves.
- 6 Nominators must ensure that the individual or team they are nominating are made aware of the nomination, and are happy to proceed given the high profile nature of the event.
- 7 **Closing date for nominations is Friday 16 November 2018.** They must arrive no later than 5pm on that day. Applications which arrive after this date will not be considered.
- 8 The awards will be judged by a shortlisting panel including representatives from Trust staff, the Trust Board, our governors and our patients.

- Judges will shortlist three nominations for each award at the panel.
- 9 The nominator of each of the three shortlisted finalists will be invited to a judging panel, where they will be asked to do a presentation on why they think their nominee should win.
 - 10 The decisions of the judging panel will be final.
 - 11 Shortlisted individuals and teams will then be invited to the awards ceremony to be held on **Friday 22 March 2019** at The Villa, Levens. Individuals will be allocated two tickets. Finalist teams will receive a number of tickets to decide amongst themselves. This number will be confirmed in the official invitation to the awards ceremony.
 - 12 Hand written forms must be returned to:

Health Heroes
c/o Communications Team
Level 2
Westmorland General Hospital
Burton Road
Kendal
Cumbria
LA9 7RG
Tel: 01539 716642
 - 12 Those shortlisted for the awards will be required to take part in all media coverage and publicity, including being photographed.



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