

Strategic Recruitment Newsletter



Lancashire and
South Cumbria
Health and Care Partnership

Careers
in health and social care

Bay Health &
Care Partners
delivering



NHS



#BlossominHealthcare

CARE

NHS
University Hospitals of
Morecambe Bay
NHS Foundation Trust

October 2022

Work Experience

We reopened the Work Experience window, which was scheduled to remain available throughout September. However, after two weeks we received 75 applications and it will be a challenge to find placements for all of these. Hence, we are seeking further support from colleagues but closed our application window earlier than expected. If you or colleagues are able to help support a young person for work experience, please do get in touch.

Engagement with Primary Schools

We have now started to send out a Monthly Primary Schools Newsletter to all Primary Schools in the Morecambe Bay footprint. In this month's newsletter we highlighted the Holistic Person Journey, which is a collaborative session with the Lancashire and South Cumbria Primary Care Training Hub. The learning objective of this session is for KS2 students to understand all the different professions in a person's journey through Health and Social Care. During the session the students work in groups to do tasks that will challenge them and help them learn more about who is helping the person during their journey. We have delivered sessions in recent months, and have more scheduled before the end of term. Sian Jackson has been a key component to the smooth running of this offer, and since being in post has ensured we are discovering a pool of enthusiastic young people keen to learn about what the NHS offers.



"Y4 children at Great Wood Primary School thoroughly enjoyed taking part in the Holistic Person Journey lesson delivered by Sian and Iain. It was an interesting and useful insight into the huge variety of roles within the NHS, extending the children's knowledge and vocabulary and providing a glimpse into the opportunities and experiences within the world of work. The resources and delivery were pitched perfectly for this age group." – Kate Flaherty Great Wood Primary School Y4 Teacher

T-Level Students

T-LEVELS

Over the coming months, we will be welcoming back T Level students onto our sites. In addition to last year's 1st Year students, there will be an additional cohort of 16 to add in to the mix. This means we will be providing placements for 34 T Level students this year and I want to extend a massive thanks to the managers who are supporting this initiative and to the PEF team who have assisted in sourcing placements.

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IRPB update

We welcomed 25 International Educated Nurses (IENs), the biggest cohort so far, from India, Ghana & the Philippines. First time joining us in welcoming our cohort of IENs is our new Deputy Chief Nurse, Dan West.

11 IENs successfully passed their OSCE on the 8th of September, with 6 IENs to partially resit. Congratulations the group & their Trainers!

We are receiving more support from the community regarding offers on accommodation for colleagues. Great number on HMO (House of Multiple Occupation) properties, with family accommodation or private tenancy a challenge. Lancaster City Council are actively supporting us in finding ways to provide medium to long-term accommodation for our colleagues. Please continue to share and encourage colleagues to register as a Host (or Guest) via our Homestay. [Homestay accommodation worldwide for short and long term stays](#)



Step into Work – Prince's Trust

In October, we are commencing work with a small cohort of NEETs (Not in Education, Employment or Training), introduced by the Prince's Trust. This cohort will work with ourselves and the Prince's Trust on employability skills and then embark on a 2-week 'Working Interview' at the Royal Lancaster Infirmary. The participants will be placed with; porters, domestics, estates, catering and in ward environments shadowing CSWs. The hope is that the participants are then fully prepared to apply for a role with the Trust, or perhaps be placed on the Bank.

Ukrainian Refugees

The Careers & Engagement team have been meeting with a group of Ukrainian refugees, in the hope of supporting them into working within the Trust. Within the group is a qualified doctor and some nurses, with the significant barrier to employment being their lack of English. Hence, the doctor is being linked in with Refuaid with the aim of progressing her onto the MSW programme. The team are continuing to meet with the group, guiding them through the NHS application process and encouraging them into entry level roles.